

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 30 OCTOBER 1980
Remimeo ISSUE III

(Originally LRH OODs Item
of 13 December 1969)

Personnel Series 37

POST TRANSFERS

Don't please don't start musical chairs again.

People aren't checkers. Their jobs are valuable to them.

The correct way to get a DN auditor in Qual is to demand one be selected off a non-critical post and trained.

Also the next lot of recruits will give us new people. Thus somewhere there in a non-critical post one can find a Chaplain, get him to part time study the Chaplain's post. When recruits arrive he can turn over his post to a recruit and groove it in, then relieve the Chaplain and the Chaplain goes to Dn Auditor. It takes time. It takes skill, to shift personnel without caving the org in by removing stable terminals. These wild shifts deluge us with Dev-T, invalidate post importances and make actually one unstable dangerous environment.

No more musical chairs, please. It's absolute hell on everyone.

In actual fact musical chairs comes about through recruitment failures and improper org design.

There should be HCO Expeditors to take up the slack. From lack of them all else goes to blazes. When you have no excess personnel, any transfer starts musical chairs.

We also ask people if they want a post.

Get some HCO Expeditors through better recruitment and all is solved.

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